The Association of Safe Patient Handling Professionals’ Certification Program is designed to allow individuals from a wide-range of educational and experiential backgrounds to participate. Professional SPHM certification is for those who seek greater understanding of the field and who have a desire to become proficient enough to lead or participate in the development, implementation, and maintenance of successful and sustainable SPHM programs.

We offer three levels of certification to assist you in achieving your personal and professional SPHM goals:

- Certified Safe Patient Handling Associate (CSPHA)
- Certified Safe Patient Handling Clinician (CSPHC)
- Certified Safe Patient Handling Professional (CSPHP)

If you are unsure of what level is most appropriate, we encourage you to utilize our free Mentor Program, designed to provide guidance and answer questions. For more information, please refer to our Certification Handbook at www.asphp.org/certification.

**FIND YOUR FIT**

**THE VALUE OF SPHM CERTIFICATION FOR INDIVIDUALS**

In today’s increasingly complex healthcare economy, credentials are a valuable asset that ensure the professional experience and knowledge of a SPHM certificant.

- Professional certification leads to increased visibility and job opportunities, as more employers are looking for ways to assess whether an individual possesses the skills and knowledge required for successful job performance.
- Studies have shown that individuals who are certified in their field have higher salaries and better opportunities for promotion.
- SPHM certification is indicative of an individual who has met specific, rigorous requirements. Periodic recertification ensures that certified individuals are credible and have maintained their knowledge and competence through continuing professional development.

**THE VALUE OF SPHM CERTIFICATION FOR BUSINESSES**

An employee’s credentials and knowledge-base elevate the status of an entire organization. Thus, healthcare organizations and related businesses benefit from supporting their employees in achieving professional SPHM certification.

- SPHM certification is recognized as valid credentialing by OSHA, the VA and the ANCC Magnet Recognition Program®.
- Certificants have proven dedication to maintaining quality and bringing added value to their organization’s SPHM Program.
- Data suggests that workers’ compensation costs are lower when healthcare systems have employees that are certified in SPHM.¹
- OSHA evaluates the credentialing and experience of SPHM Coordinators/Program Managers during facility healthcare inspections and visits.

¹ Results published from the “2016 Health Care Workers’ Compensation Barometer Report,” Aon Risk Solutions.

For more information, please visit us at: www.asphp.org/certification